

# Village of Germantown Health & Dental Rates: 2024

## Health

Single Coverage	Silver Plan		Gold Plan	
<b>2024 Cost Sharing</b>	Employee Pays 12% getting to Silver Status	Employee Pays 25% not getting to Silver Status	Employee Pays 12% getting to Silver Status	Employee Pays 25% not getting to Silver Status
Monthly Premium	\$900.22	\$900.22	\$1,052.66	\$1,052.66
Village Monthly Share	\$792.19	\$675.17	\$926.34	\$789.50
Employee Monthly Share	\$108.03	\$225.06	\$126.32	\$263.17
<b>Pay Period Deduction Amount</b>	<b>\$54.01</b>	<b>\$112.53</b>	<b>\$63.16</b>	<b>\$131.58</b>

  

Family Coverage	Silver Plan		Gold Plan	
<b>2024 Cost Sharing</b>	Employee Pays 12% getting to Silver Status	Employee Pays 25% not getting to Silver Status	Employee Pays 12% getting to Silver Status	Employee Pays 25% not getting to Silver Status
Monthly Premium	\$2,160.94	\$2,160.94	\$2,525.56	\$2,525.56
Village Monthly Share	\$1,901.63	\$1,620.71	\$2,222.49	\$1,894.17
Employee Monthly Share	\$259.31	\$540.24	\$303.07	\$631.39
<b>Pay Period Deduction Amount</b>	<b>\$129.66</b>	<b>\$270.12</b>	<b>\$151.53</b>	<b>\$315.70</b>

### Retiree or COBRA Monthly Premium – Health

<u>Family Gold</u>	<u>Single Gold</u>	<u>Family Silver</u>	<u>Single Silver</u>
\$3,028.14	\$1,261.73	\$2,590.37	\$1,079.42

### Dental – per month

<u>Family Gold</u>	<u>Single Gold</u>	<u>Family Retiree/COBRA</u>	<u>Single Retiree/COBRA</u>
\$97.01	\$32.85	\$98.95	\$33.51

**Paid in full by employer**

### IRS Maximum HSA Contribution (Employer/Employee Combined)

Single: \$4,150	<b>Employer Contribution: \$1250 Single / \$2500 Family</b>
Family: \$8,300	Additional Catch up Amount Over age 55 - \$1,000