



Germantown Police Department Citizens' Academy
Release, Waiver of Liability & Indemnification Agreement



In consideration of being permitted to participate in the Germantown Police Department Citizens' Academy, I hereby acknowledge and agree to the following:

1. I acknowledge, understand, and agree that my participation in the Germantown Police Department's Citizens' Academy is voluntary.
2. I acknowledge the Citizens' Academy involves physical activity such as walking, climbing stairs, riding in a police vehicle, operating vehicles, firearms training, and classroom participation. I acknowledge and agree participation in the Citizens' Academy requires some physical exertion and carries with it the potential for death, serious injury, and/or property loss.
3. I agree not to participate in any activity for the Citizens' Academy unless I am medically able.
4. I agree to abide by any decision of the Germantown Police Department staff and/or their designee relative to my ability to safely participate in any aspect of the academy. Participants are expected to always exhibit appropriate behavior, including obeying all civil and criminal laws. This includes respect for all people, equipment and facilities, and cooperative participation.
5. I assume the risks of participating in the Citizens' Academy with full understanding of such potential risks and expressly waive, release and discharge the Village of Germantown, the Germantown Police Department, and all Village of Germantown officers, agents, employees, and volunteers (the "Releases") from any and all claims, costs, expenses or liabilities (including those involving death, disability, personal injury or property damage) arising out of or relating to my participation in the Citizens' Academy whether caused, in whole or in part, by the sole or concurrent negligence (whether active or passive) or wrongdoing, strict liability or fault of the Releases or otherwise ("Claims"). I further agree to indemnify the Releases from all third-party claims caused in whole or in part by my actions during my participation in the Citizens' Academy.
6. I grant permission to the Germantown Police Department to use any photographs, video recordings or any other record of the Citizens' Academy for any purpose, including but not limited to promoting, advertising and marketing purposes. All photographs, video recordings, and/or other records of the event are the sole property of the Germantown Police Department.
7. I recognize and acknowledge there are certain risks of physical injury to participants in the Citizens' Academy and I voluntarily agree to assume the full risk of participating in the Citizens' Academy, including but not limited to all injuries, damages or loss, regardless of severity. I do hereby fully release and forever discharge the Releases from all claims for injuries, illnesses, damages, expenses, or loss which may accrue to me, connected with, or in any way associated with the Citizens' Academy or related activities.
8. I acknowledge I have carefully read, accepted and agreed to the terms on this Release, Waiver of Liability & Indemnification Agreement, and know and fully understand its content and I sign the same on my own free act and deed. I have had any questions regarding its effect of the meaning of its terms answered to my satisfaction, all prior to its execution, and agree to those terms freely and voluntarily without any inducement or compulsion. I have been given the opportunity to bargain in regard to its terms. I understand that I have given up substantial rights by signing it. I intend my signature to be a complete and unconditional release of all liability to the greatest extent allowed by law. This release and waiver shall be binding upon me and my heirs, legal representatives and assigns.

Participants Name: _____

Participants Signature: _____

Date: _____ **Time:** _____